

PUTTING PEOPLE FIRST

People First kick-off meetings were held on Friday, December 6, in the Gravois lunchroom. The presentations featured Jack Lannom who explained what the People First, Strategic Leadership Program entails and what the benefits will be for us – both personally and professionally.

One hundred people were selected for the first round of training, which will be conducted by Dan Philips, People First Master Coach. Beginning on Monday, January 6, they will participate in 12 weekly two-hour sessions. Eventually, all employees will attend the training.

In preparation for the first session, participants read the People First book and were presented with a coin, indicating both Permission to Succeed and Permission to Fail.



In addition, all employees were asked to complete a cultural assessment, which will be used to customize aspects of the program, making the learning process relevant to our business and current challenges.

Jack Lannom is the CEO of Lannom Worldwide which has over thirty years of experience as a leadership and organizational development consulting firm. They have an impressive list of clients including the Ritz Carlton, AT&T, Citibank, Waste Management, Lexus, Caterpillar, Iron Mountain and many others.

Read more on their website www.lannomworldwide.com

